

# Proxy Voting Report (2026 YTD)

## Direct equity investments

4 February 2026

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# VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2026 to 31/01/2026

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

## Accenture Plc

**Meeting Date:** 28/01/2026  
**Record Date:** 01/12/2025  
**Primary Security ID:** G1151C101

**Country:** Ireland  
**Meeting Type:** Annual  
**Ticker:** ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Bruder Müller	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1b	Elect Director Alan Jope	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1c	Elect Director Nancy McKinstry	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1d	Elect Director Jennifer Nason	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1e	Elect Director Paula A. Price	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1g	Elect Director Arun Sarin	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1h	Elect Director Julie Sweet	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1i	Elect Director Tracey T. Travis	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
1j	Elect Director Masahiko Uotani	Mgmt	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns persist related to target disclosure for both the short- and long-term incentives, however, pay and performance were reasonably aligned for the year in review. Further, the annual incentive was primarily based on pre-set objective metrics, and the equity incentive was primarily performance-conditioned and measured over multiple years.			
3	Amend Omnibus Stock Plan	Mgmt	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
Voting Policy Rationale: A vote FOR this item is warranted because only 5.31 percent of the fees paid to the auditor are for non-audit purposes.				
5	Authorize Board to Issue Shares under Irish Law	Mgmt	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as the proposed amounts and durations are within recommended limits.				
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as the proposed amounts and durations are within recommended limits.				
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified				

Intuit Inc.

Meeting Date: 22/01/2026	Country: USA	Ticker: INTU
Record Date: 24/11/2025	Meeting Type: Annual	
Primary Security ID: 461202103		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Scott D. Cook	Mgmt	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Deborah Liu	Mgmt	For	Against
Voter Rationale: In general, we vote against the Chair of the Nomination Committee (or withhold/abstain depending on the market) when the Board is not comprised of 40% underrepresented gender identities, or other Board members on a case-by-case basis. We choose not to vote against all the incumbent members of the Nomination Committee and to instead show our dissatisfaction about the lack of Board diversity by voting specifically against the Chair and engaging on the topic with the company. If a company demonstrate credible progress on Board diversity, we might consider to still support the election of the Chair of the Nomination Committee				
Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
1g	Elect Director Forrest Norrod	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
1h	Elect Director Vasant Prabhu	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
1i	Elect Director Thomas Szkutak	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
1j	Elect Director Raul Vazquez	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
1k	Elect Director Eric S. Yuan	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The annual incentives were largely based on pre-set financial metrics and the long-term incentives are targeted to be half performance conditioned.</i>			
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because none of the fees paid to the auditor are for non-audit purposes.</i>			
4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	SH	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company's inclusion programs do not appear to have created financial harm for the company, nor do they appear to present a material risk that would warrant additional monitoring.</i>			